

People First of Wisconsin's Code of Conduct

I will use respectful language in person, virtually, on social media, texts, and in emails.

I will try to use plain language when communicating with others.

I will give others a chance to communicate and share their ideas in person or virtually, without interrupting them.

I will not swear at or insult other people.

I will not argue or fight with other people.

I will not threaten other people.

I will not belittle or compete with other people in person or virtually.

I will not touch others inappropriately or make sexual comments.

I will ask if I do not understand something.

I will not steal or ask other members for money or loan members money. (If a member is in crisis or has a strong financial need, they should let the chapter advisor and/or PFW staff know.)

I will treat everyone equally in my actions, words, and body language. This includes people of different colors, abilities,

genders, sexual orientations (such as gay, lesbian, pansexual) and religions.

I will prepare for meetings, be on time, and clean and dressed for the meeting. If I do not know what to wear, I will ask an advisor or other board member.

When attending Zoom or other virtual meetings, I will be thoughtful of others:

- Mute my voice when I am not speaking.
- Raise my hand or use the “hand” emoji when I have a question or comment.
- Turn off my camera if I need to use the restroom.
- I will conduct myself the same at virtual meetings as I would at in-person meetings. Example: no multi-tasking such as driving or doing house work during a virtual meeting.
- Meetings will be conducted in a kind and positive manner. Anyone being disruptive in a meeting will be given one warning and will be removed if the behavior continues.

As a member of People First of Wisconsin, I understand that I represent People First of Wisconsin, not only at meetings but also in the community. I will treat others with respect. People First of Wisconsin does not allow bullying or negative attitudes or comments toward others, in person, virtually, or on social media.